

**Date:** Friday, February 3, 2023

**To:** The Churches of the Baptist Convention of Maryland and Delaware (BCM/D)

**From:** Rev. Glenn Swanson, President BCM/D  
Rev. Byron Day, President, General Mission Board (GMB)  
Rev. Jeremy Dickson, President, Administrative Committee (AC)

**Subject:** Michael Crawford Resignation, Executive Director BCM/D

This morning we received word from Brother Michael Crawford that he is resigning his position as the Executive Director of the Baptist Convention of Maryland/Delaware effective immediately. The reason for his resignation is due to moral failure involving marital indiscretions which disqualifies him from this position.

We understand this news brings great sorrow to us all. The BCM/D officers, staff, volunteers and churches are committed to praying for Brother Michael, his family and providing them with spiritual and emotional support in the coming days, weeks and months ahead. We also call upon all Maryland and Delaware Baptists and our extended Southern Baptist family to pray for everyone involved. Our convention staff is committed to serving in the name of Jesus. Until further notice, we have asked Associate Executive Director, Tom Stolle, to step in as Interim Executive Director and to lead our staff and convention at this time. Brother Tom has graciously accepted this call and will immediately assume these new responsibilities.

We ask that you also pray for our officers, the Administrative Committee and the General Mission Board as we make decisions in the days and weeks ahead. As officers, we are committed to provide leadership in all that is entrusted to us. This includes putting a plan in place for naming a new Executive Director.

We are personally counting on the prayers of Maryland and Delaware Baptists and will communicate our next steps and plans as they become available. We close with this reminder from God's Holy Word: ***"He heals the brokenhearted and binds up their wounds" Psalm 147:3.*** May the Lord Jesus Christ grant us His wisdom, grace, discernment and peace during this time.