

SBC Executive Committee President/CEO Search Team to Present Candidate at February Meeting

NASHVILLE, Tennessee – The SBC Executive Committee President/CEO Search Team will bring a candidate to the EC for an official vote at the next scheduled meeting of the Executive Committee held here February 19-20.

Chairman Neal Hughes, director of missions and executive director of the Montgomery Baptist Association and MBA Community Ministries, said the search team now has the candidate, “we feel led by the Lord to present to you, the trustees, in executive session on February 19.”

The search team arrived at this candidate after following the four-phase process Hughes outlined in the EC’s September 2023 meeting: the invitation phase, the interview phase, the investigation phase and the introduction phase.

Hughes said the search team interviewed 30 candidates via questionnaire, Zoom and in person.

“In doing due diligence, we gathered references from over 60 people from every walk of SBC life, including a full review of primary, secondary, and tertiary references,” said Hughes. “In accordance with the Executive Committee’s newly adopted hiring guidelines, we completed an extensive list of checks and tests. The search team evaluated the person during numerous meetings, reviewing his vision and having our questions answered.”

Next, the team prioritized the candidate according to professional and personal traits created by the team and supported by the EC bylaws, such as:

- Humility and Fruit of the Spirit
- Statesmanship
- Uniter and Bridgebuilder
- Strong Business Acumen
- Good Preacher and Communicator
- History of Leading Staff with Strategic Focus
- Intimate Knowledge of SBC Dynamics/Issues,
- Transparent, Solution-Minded, Hope-Filled

The search team will officially inform the public of the candidate’s name on Sunday, February 18, said Hughes.

“Thank you once again for your prayers, encouragement, and support,” he said.

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